

## Policy Statement

This policy has been developed to augment Select Harvests Environment and Sustainability Strategy. The policy is to be read in conjunction with the strategy and the company's Sustainability Policy.

Select Harvests Ltd is committed to fulfilling its moral and legal environmental responsibilities related to, but not restricted to:

- Wildlife protection and preservation
- Protected and native vegetation and plant preservation.
- Air borne particulate and gases discharge
- Fire and emergency management
- Sewer, drainage and other waste discharge
- The use of natural and generated resources such as water, electricity and gases.
- Recycling of materials and waste minimisation.
- Land usage and reclamation.
- Carbon Emission Management.

In meeting our legal environmental obligations Select Harvests Ltd will implement measures that ensure:

- Native vegetation and plants are managed in accordance with municipal, state and federal requirements.
- Wildlife is managed in accordance with municipal, state and federal requirements.
- The prevention of the accidental releases and spillages, and the elimination of any known sources of discharge to air, water and land that may be harmful to the environment.
- The management of 'burning off' activities on its farms.
- The management of emergency situations relating to fire, chemicals, injury, external emergency threats, etc.
- The minimisation of resource usage.
- The application of scheduled maintenance activities to prevent mechanical causation of harmful discharge.
- The implementation of specific programs aimed at reducing waste, eg, recycling of paper and cardboard, electricity, gas and water usage reduction.
- Carbon emission minimisation is managed where practicable through renewable energy resource usage and via improved energy consumption alternatives..
- The capture of data to measure the progress of specific programs.
- The education of its workforce in improved methods of resource utilisation.
- All company activities will be conducted in accordance with regulatory requirements.
- Stakeholders, including local interest groups, government departments, educational resources and third party service providers are partnered to enhance the company's environmental outcomes.



# ENVIRONMENT POLICY

HCP031

In fulfilling the objectives of this policy, management is committed to consult with all stakeholders, including staff, municipal, state and federal authorities, suppliers and other interested parties to ensure that the policy meets stipulated requirements, operates effectively, and that environmental issues are regularly reviewed. All managers, supervisors and staff are accountable for environmental performance in their designated area of responsibility.

Our commitment to the environment is as important as our commitment to other business objectives, and will be assessed regularly as part of the annual corporate objective setting process.

## Procedure

### Environment:

The General Manager Horticulture and General Manager Operations will prepare an Environment Management and Waste Minimisation Procedure which allocates environmental management objectives, targets and responsibilities for their areas of responsibility.

### Flora and fauna:

For each state in which the company conducts almond orchard operations, a Wildlife Management System will be developed and maintained.

Each farm will be managed in accordance with the relevant authority licence/s relating to land use, water, fauna and vegetation provisions.

## Reference material / other related policies:

- Select Harvests Environment and Sustainability Strategy
- Select Harvests Sustainability policy
- Select Harvests Wildlife Management System (Vic, NSW and WA versions)
- EPA and related state / federal Legislation
- State and federal Govt policy and guidelines.
- Utilities providers, eg, gas, electricity, water
- Waste and recycling organisations and associated company resources.

**Policy adopted:** 20 / 5 / 2013

**Paul Thompson**  
Managing Director

## Responsible Managers:

Policy:	Corporate Human Resources Manager
Wildlife Management System:	HR, Environment and OHS Manager KP
Environmental Licensing KP:	HR Manager KP, Technical Officer KP
Environmental Licensing Thomastown:	Operations Manager Thomastown
Site policy application:	General Managers / Site Managers