

Policy Statement

This policy has been developed to augment Select Harvests Environment and Sustainability Strategy. The policy is to be read in conjunction with the strategy and the company's Environment Policy.

Select Harvests Ltd recognises that natural resources are finite and that we have a role to play in ensuring such resources are managed and used in a considered and sustainable manner. The company also acknowledges that we need to set targets to reduce the level of renewable energy and natural resource usage to enable continuity of supply for future generations. The health and wellbeing of those who supply our raw materials and those who consume our products are also major considerations in meeting our sustainability objectives.

The term 'sustainability' can have a wide scope of interpretation but is readily adaptable to how we manage and apply most of our business processes. Sustainability drivers for Select Harvests will play a significant role in how our customers, partners and the public in general perceive the company's ethical approach to preserving natural resources and improving health and wellbeing.

Sustainability objectives for Select Harvests can be summarised as:

- Improving public health and wellbeing through reduction or replacement of additives and other materials which are known to have adverse health effects, eg, salt, sugar.
- Reduction of natural resource usage, eg, fuels, water, electricity etc
- Sourcing sustainable or renewable materials whenever possible to do so.
- Reducing the use of non-renewable materials or replacing such materials with renewable substitutes.
- Maintaining a clean and healthy environment for future generations.

The achievement of these objectives will also play a significant role in meeting Select Harvests' environmental goals as defined in the company's Environment Policy.

In fulfilling the objectives of this policy, management is committed to consult with all stakeholders, including staff, municipal, state and federal authorities, suppliers and other interested parties to ensure that the policy meets stipulated requirements, operates effectively, and that sustainability and environmental issues are regularly reviewed. All managers, supervisors and staff are accountable for sustainability and environmental performance in their designated area of responsibility.

Our commitment to the sustainability of the environment and health and wellbeing of our customers and suppliers is as important as our commitment to other business objectives, and will be assessed regularly as part of the annual corporate objective setting process.

Procedure

Product Development:

As part of its routine product development processes Select Harvests will consider consumer health and wellbeing aspects, eg, nutrition, salt and sugar intake reduction.

Raw Material Procurement:

All managers will ensure that wherever practicable, materials are sourced from suppliers who have an environment and sustainability program or meet the company's environment and sustainability expectations.

Processing and Production Facilities Operations:

In accordance with the Environment policy, the Operations Manager for each processing or production site will prepare an Environment Management and Waste Minimisation Procedure which allocates sustainability objectives, targets and responsibilities for the site.

Almond Farm Operations:

In accordance with the Environment policy, farms will be managed in accordance with the relevant authority licence/s relating to land use, water, fauna and vegetation provisions.

The Horticulture General Manager will prepare an Environment Management and Waste Minimisation Procedure which allocates sustainability objectives, targets and responsibilities for the site.

Reference material / other related policies:

- Select Harvests Environment and Sustainability Strategy
- Select Harvests Environment policy
- EPA and related state / federal Legislation
- State and federal Govt policy and guidelines.
- Utilities providers, eg, gas, electricity, water
- Waste and recycling organisations and associated company resources.



Policy adopted: 20 / 5 / 2013

Paul Thompson
Managing Director

Responsible Managers:

Policy: Corporate Human Resource Manager
Site policy application: General Managers / Site Managers